We give straightforward information, advice and support on sexual health, sex and relationships to everyone in the UK.
Our mission is to help establish a society in which everyone has positive, informed and non-judgemental attitudes to sex and relationships, where everyone can make informed choices about sex, relationships and reproduction so that they can enjoy sexual health free from prejudice or harm.

We believe that:

- All people are sexual beings.
- Sexual health is important to individuals, relationships and societal wellbeing.
- Sexual behaviour should never result in exploitation, oppression, physical, emotional or psychological harm.
- Everyone should have access to accurate, high-quality sexual health information, education and services.
- Everyone should be able to exercise his or her reproductive rights.
- Everyone should have the ability and responsibility to control their own sexual health.
- All sexualities should be respected and accepted.
- Self-esteem, confidence and communication skills are very important to healthy relationships.

IPPF declaration of sexual rights

FPA is one of 150 member associations of the International Planned Parenthood Federation (IPPF). IPPF is a global service provider and a leading advocate of sexual and reproductive health and rights for all.

FPA supports Sexual rights: an IPPF declaration which states that sexuality, and pleasure deriving from it, is a central aspect of being human whether or not a person chooses to be sexually active or to reproduce. Sexuality is not merely a vehicle for individuals to satisfy their reproductive interests. The entitlement to experience sexuality should be safeguarded.

Contents

- Welcome from Dr Audrey Simpson OBE, acting Chief Executive FPA.... 3
- Our work with parents and families .......................................................... 4
- Our work with young people ................................................................. 5
- Our work with people with learning disabilities ................................. 7
- Our work providing information and advice ....................................... 9
- Our work with professionals ................................................................. 11
- Our work with politicians and influencers ....................................... 13
- Our work partnerships ................................................................. 15
- Our work – financial accountability .................................................. 16
- Chair’s closing message ................................................................. 17
Welcome to this review of our work in 2012–13. It was a busy and challenging year in which we delivered face to face services to almost 3,000 people, answered over 30,000 telephone and online enquiries and had 1.8 million unique visitors to our website.

Our partnership with the young people’s sexual health charity Brook blossomed this year with the launch of our joint campaign XES – We Can’t Go Backwards. The campaign highlighted the impact of reducing sexual health services, an important piece of work launched during Sexual Health Week 2012. It is now capturing key information about the state of sexual health services across the UK. This information was crucial when we produced our report Unprotected Nation, a sobering look at the impact of not investing in sexual health services. This report has been instrumental in our fight to keep sexual health at the forefront of the political and public health agenda.

Despite ongoing challenges to secure funding, we continued to work across the UK delivering sexual health services to people of all ages through our health and wellbeing projects. We were delighted that 2012 saw the start of a new partnership with the charity Scottish Autism. Together we are delivering unique sex and relationships education for young people with autism and their families.

We continue to fight for women’s reproductive rights. This year we heard from MPs who are keen to diminish these rights by reducing the abortion time limit in the UK. In Northern Ireland we had to go to court once again to fight for guidance for professionals on when abortion can and cannot take place. And we heard about the tragic case of Savita Halappanavar, who died after doctors in the Republic of Ireland refused her an abortion. This all demonstrates how vital it is for FPA to continue speaking about these issues.

Sexual health affects all of us. I’d like to thank all of the supporters who make our work possible and, especially, all of FPA’s dedicated staff and volunteers who work so hard to improve sexual health services, information and rights for everybody in the UK.

Thank you.

Dr Audrey Simpson
Our work with …

parents and families

Speakeasy

Our award-winning Speakeasy programme gives parents and carers the information and skills to talk to their children about growing up, relationships and sex.

This year our Speakeasy team joined forces with the All Wales Sexual Health Network to produce a range of 12 advice sheets for parents and carers in Wales. Using the experience we’ve gained from working with over 10,000 parents over more than 10 years, the advice sheets are packed with useful tips and advice on talking about puberty, sex and relationships.

These pieces of work form part of the Sexual Health and Wellbeing Action Plan for Wales 2010–2015 and will prove important in aiding conversations about sexual health and relationships with young people across Wales.

Adam Jones
All Wales Sexual Health Network co-ordinator

In Northern Ireland, Speakeasy delved into new and exciting areas of work.

After a successful pilot last year, we have been able to develop our joint work with FPA’s Choices project for young women. Our aim is to work across generations, bringing younger and older women together to discuss common issues and learn from each other. We’ve also been pioneering similar work for younger and older men, working in partnership with FPA’s ‘Bout Ye project.

We’ve continued to develop links with a diverse range of groups across Northern Ireland, including ethnic minority communities, LGB and T organisations, the Action Mental Health project, Interface groups and an army wives group based in Belfast.

Another exciting piece of work was the development of our one-to-one work with mums living in hostel accommodation, which we hope can be rolled out to other organisations.

In Northern Ireland, Speakeasy delved into new and exciting areas of work.

After a successful pilot last year, we have been able to develop our joint work with FPA’s Choices project for young women. Our aim is to work across generations, bringing younger and older women together to discuss common issues and learn from each other. We’ve also been pioneering similar work for younger and older men, working in partnership with FPA’s ‘Bout Ye project.

We’ve continued to develop links with a diverse range of groups across Northern Ireland, including ethnic minority communities, LGB and T organisations, the Action Mental Health project, Interface groups and an army wives group based in Belfast.

Another exciting piece of work was the development of our one-to-one work with mums living in hostel accommodation, which we hope can be rolled out to other organisations.

In Northern Ireland, Speakeasy delved into new and exciting areas of work.

After a successful pilot last year, we have been able to develop our joint work with FPA’s Choices project for young women. Our aim is to work across generations, bringing younger and older women together to discuss common issues and learn from each other. We’ve also been pioneering similar work for younger and older men, working in partnership with FPA’s ‘Bout Ye project.

We’ve continued to develop links with a diverse range of groups across Northern Ireland, including ethnic minority communities, LGB and T organisations, the Action Mental Health project, Interface groups and an army wives group based in Belfast.

Another exciting piece of work was the development of our one-to-one work with mums living in hostel accommodation, which we hope can be rolled out to other organisations.
Our work with ... young people

Jiwsi: helping vulnerable young people in North Wales

Jiwsi responds to the needs of vulnerable young people by providing innovative sex and relationships education that reflect the realities of their challenging lives.

Having originally been set up as a two-year pilot, this year saw us reach our 10th birthday! We marked the occasion by hosting a unique conference for professionals working with young people, celebrating some of the best sex and relationships education practice in North Wales.

Young people who are homeless, excluded from education, have learning disabilities or autistic spectrum disorder, who use alcohol and/or drugs have all benefited from Jiwsi. All these young people have different needs but Jiwsi is able to work with them all, delivering work as vital and relevant now as it was a decade ago.

This year we also worked closely with NHS staff in clinics across North Wales, helping them to develop good practice in working with the vulnerable young people who access their services.

'Bout Ye: raising aspirations in young men from Northern Ireland

'Bout Ye has been developing and expanding over the past year. Along with the Choices project for young women, 'Bout Ye is now an integral part of programmes such as the Princes Trust, Rutledge Training and Employment, and Education Other Than Schools, delivering open college network (OCN) accredited programmes to young men who have previously had problems with the education system.

Our team has also delivered OCN programmes within further education colleges. Work at developing existing links with LGB and T groups continues and work with our Speakeasy project (see page 4) is ongoing, looking at developing intergenerational work with men.
Choices: empowering young women under 25 in Northern Ireland

Over the last year Choices has gone from strength to strength, developing both intergenerational work in partnership with the FPA Speakeasy team in Northern Ireland (see page 4) and our work within the LGB and T community.

Along with the ‘Bout Ye project for young men, Choices is now an integral part of programmes such as Education Other Than Schools, The Princes Trust and Rutledge Training and Employment, delivering Open College Network (OCN) accredited programmes to young women who have previously had problems with the education system.

The Choices team also delivered OCN programmes within further education colleges and is developing links with Action Mental Health.

Sexability

Sexability had another busy year working with young people across Scotland. This vibrant project helps young people aged 11–18 make informed choices about their sexual health and relationships in an innovative and fun way.

Although we have had to scale back the project due to reduced funding, we are delighted that Scottish Government will still be supporting us next year. This means we can continue engaging with young people from many different backgrounds and helping them learn to value themselves, their sexual health and relationships.

Is This Love?

This year was the second and final year of our two-year project working with young homeless people.

The Comic Relief-funded project supported survivors of domestic violence and relationship abuse. In partnership with homelessness charity Centrepoint, we worked in London hostels with young residents aged 16–25 running workshops to help young people learn about healthy relationships, how to identify positive and negative traits, educate them about sexual health and empower them to make positive decisions about their lives.

The project also trained Centrepoint staff to recognise the different forms and possible indicators of relationship abuse, and to learn strategies for working with young people experiencing it. We hope this ensures that even though the project is now over, it will have a lasting positive effect.
January 2013 saw the launch of a new project in Scotland for people with autism. Working in partnership with Scottish Autism through their flagship One Stop Shops the project works on a one-to-one and group basis with young people under 25 who have Autistic Spectrum Disorder.

FPA’s project officers assess the needs of young people and tailor a sex and relationships education programme that works to meet their complex, individual needs. Issues around growing up, public and private behaviour, what consent means, and how to keep safe on a date have already been explored.

The project takes a holistic approach, also delivering workshops to parents and carers and training professionals how to talk about sex and relationships issues with the young people they work with.
Good sexual health and relationships for people with learning disabilities in Westminster

Our groundbreaking project supporting people with learning disabilities around good sexual health, sex and relationships is now in its fourth year.

This year, as well as working with adults, we developed our work within schools, delivering sex and relationships education to Year 10 and 11 students. We implemented both group and individual programmes for students and this work will continue into 2013–14.

There has been an increased demand for us to deliver our programme for people with learning disabilities. We want to reach as many people as possible, so one of our key aims is to empower parents and professionals to deliver the programme themselves so that the project becomes self sustaining. Next year we hope to recruit more people to become ‘project champions’ so they can continue delivering the programme in the future without ongoing support from FPA staff.

All About Us wins another award

Our innovative All About Us DVD-ROM for people with learning disabilities won the prestigious Most Inspirational Idea Award at the 2012 Peer Awards.

This award is given to the project that was most outstanding in terms of impact, innovation and insight.

All About Us aims to help the personal development and knowledge of people with learning disabilities around sex, sexuality and relationships.

FPA worked together with Aurion Learning to create the unique resource, which is designed to be fun and easy to use.

www.fpa.org.uk/allaboutus
FPA enquiry service

Our enquiry service answers thousands of sexual health questions every year by phone, through our helpline, and online, through our web enquiry service – Ask WES.

The team also provide our Find a Clinic service, giving out information on local contraception and GUM clinics through our website, by phone, by text and through our iPhone app.

Our aim has always been to enable and empower people to make informed choices about their sexual health, and seek help and support more effectively.

For 16 years, the service has been funded by the Department of Health but sadly this funding came to an end in September 2012.

Despite this we remained committed to providing the public and professionals with vital information and advice. Through our own funds we were able to keep the service running for the remainder of the year and we are extremely grateful that a group of companies have provided grants to keep the service going throughout 2013–14.

Thank you to Bayer, Consilient Health, HRA Pharma, Merck Sharpe Dohmne (MSD) and Sanofi Pasteur.

In 2012–13

We answered 30,408 enquiries

19,589 people called our helpline.

2,737 people sent us an enquiry through Ask WES.

3,286 people requested clinic details via the text service.

4,796 people located clinic details with the telephone clinic locate service.
Online information

Our website also continues to be a busy resource for people who need sexual health advice and information. Over 1.8 million unique visitors stopped by in 2012–13, with our information on contraception and sexually transmitted infections being the most visited.

We noticed that visitors have increasingly been using their smartphones and tablets to visit our website so we’ve spent the start of 2013 hard at work developing a mobile-friendly website due for launch in June 2013.

The Information Standard

FPA’s prestigious Rosemary Goodchild Award for excellence in sexual health journalism is now presented as part of the annual UK Sexual Health Awards.

The 2013 Award was won by Louise Tickle of the Guardian for her insightful and informative article in The Guardian, Who is Looking After the Sexual Health and Wellbeing of Young People in Care?

The piece aimed to explain the difficulties for everyone involved in the care system as they strive to deal with an incredibly sensitive area of a young person’s life.

Louise’s award was collected on her behalf by fellow Guardian journalist Ben Hicks (below right).

We are delighted that our sexual health information has been awarded The Information Standard. Thousands of organisations produce health and care information for the public but it can sometimes be hard to tell which information to trust. The Information Standard recognises organisations that produce accurate, evidence-based information.

We had to undergo a rigorous assessment to achieve the standard. You will now see the quality mark displayed on our sexual health information leaflets and our website, showing that our information is clear, accurate, balanced, evidence-based and up-to-date.

Next year we aim to add the standard to our series of sex and relationships education booklets for young people.
Training

PA is the leading provider of sexual health training and professional development in the UK.

Demand for our courses and consultancy work continued to be high this year. We delivered over 160 days of training to more than 2,000 participants from all over the UK. In one particularly busy week we ran nine courses throughout England, Scotland and Wales.

This year we developed several new courses for professionals working with people with learning disabilities.

We also carried out an important piece of consultancy, working directly with young men with physical disabilities and life-limiting conditions.

Meanwhile, with pornography and its effects on young people rarely out of the headlines, our course Fantasy vs Reality: The Impact and Influence of Pornography on Young People continued to be in high demand.

We were delighted to be invited to Singapore to deliver tailored training to teachers, school nurses and school counsellors and are planning more international training for 2013–14.

Patient information leaflets for sexual health services

This year we were awarded a new three-year contract to continue producing patient information leaflets about contraception, sexually transmitted infections and pregnancy choices on behalf of the Department of Health, England.

Millions of leaflets are distributed free of charge to thousands of services across England, including GP surgeries, hospitals, clinics and others who provide sexual health services.

This success went hand in hand with being awarded The Information Standard (see page 15).

The many professionals who use our leaflets in their work, including GPs, practice nurses, midwives and health visitors have told us that the leaflets are an important means of information and support and really valued by the patients who receive them.
Condom demonstrator

Our innovative new condom demonstrator has proved a hit with teachers, youth workers and other professionals working with young people. As well as being a valuable sex and relationships education resource, sales generate vital income for our work.

www.fpa.org.uk/condomdemonstrator

Pamela Sheridan Award for good SRE

The 2013 Pamela Sheridan Award was won by Teenage Pregnancy and Sexual Health Outreach, Croydon Health Services NHS Trust Teenage Pregnancy and Sexual Health Outreach Team. Their SRE work has contributed to a significant reduction of teenage pregnancy in Croydon.

Established in memory of Pamela Sheridan (1911–94), an early sex education pioneer, the award celebrates best practice in SRE.

Young peoples resources

We continue to support teachers and school nurses in the UK with our wide range of sex and relationships education (SRE) resources. Our young people’s booklets aimed at young people aged 12 and over give straightforward and reassuring information about growing up, sex and relationships.
Our work with ... politicians and influencers

FPA’s Policy and Parliamentary team was busy this year, not least because a new Health and Social Care Bill was implemented, leading to a major overhaul of England’s public health system and concerns over what this would mean for sexual health services. We have been building relationships with the people responsible for overseeing the new system, including the Chief Executive of Public Health England and the Local Government Association’s sexual health lead.

Meanwhile, we’ve been working hard to make sure sexual health remains a priority at national level. We’ve had meetings with officials from the Departments for Health and Education, as well as engaging key national politicians such as the Secretary of State for Health, Jeremy Hunt MP, and have been pleased to build relationships with Shadow Health Ministers Diane Abbott MP and Liz Kendall MP.

We’ve also worked with important emerging politicians, including Shadow Home Affairs Ministers Stella Creasy MP and Diana Johnson MP, and Amber Rudd MP who led a cross-party inquiry into unplanned pregnancy published in December. Brook and FPA awarded Stella our Parliamentarian of the Year Award in November 2012 for her outstanding work on campaigning for access to contraception in her constituency of Walthamstow – an area that has been hit particularly hard by restrictions.

The All-Party Parliamentary Group (APPG) for Sexual and Reproductive Health (which FPA provides secretariat for), has also been very active. In July they published Healthy Women, Healthy Lives, an inquiry into restrictions in access to contraception services. The shocking findings were instrumental in FPA and Brook launching the XES – We Can’t Go Backwards campaign (see page 15). Regular APPG meetings discussed subjects such as the new Sexual Health Policy Framework (with the Minister for Public Health, Anna Soubry MP, speaking), abortion education in the UK, and the need to vaccinate men as well as women against human papilloma virus (HPV).
Unprotected Nation reveals shocking cost of cuts

In January 2013 FPA and Brook, as part of our XES – We Can’t Go Backwards campaign, released a new report, Unprotected Nation: The Financial and Economic Impacts of Restricted Contraceptive and Sexual Health Services.

The report looked at the effects funding cuts are having on the nation’s sexual health and revealed a worrying outlook for the UK if restrictions to services continue unabated.

Our findings show that short-sighted reforms to vital services could lead to a significant increase in the number of unintended pregnancies and sexually transmitted infections (STIs). The financial consequences of this could leave the UK with a shocking £136.7 billion NHS and welfare burden by 2020.

In stark contrast, every £1 invested in sexual health saves the NHS £12.50 in the long-term.

“Unplanned pregnancy and STIs have obvious costs to people’s health and well-being, but the heavy financial costs to the NHS and welfare state are also real and serious. The wheels of this crisis are firmly in motion. Investment in sexual health saves money, but if national and local government ignore the warnings and continue stripping away services, advice and information, the bleak predictions in this report will come true.”

Dr Audrey Simpson OBE, Acting Chief Executive, FPA

For more about our XES – We Can’t Go Backwards campaign with Brook see page 15.

Our advocacy work in Northern Ireland

FPA continued to provide the secretariat for the All Party Group on Sexual Health at the Northern Ireland Assembly. During the year presentations addressed issues such as the HPV vaccination programme and cross-border delivery of sexual health services in Northern Ireland and the Republic of Ireland.

Early 2013 saw FPA seeking leave for yet another Judicial Review against the Department of Health, Social Services and Public Safety (DHSSPS) over their failure to publish guidelines for professionals on the provision of termination of pregnancy services in Northern Ireland. On the morning of the first day of the hearing DHSSPS informed the court that they intended to submit draft guidelines to the Executive of the Northern Ireland Assembly within two weeks.
Our work …

partnerships

Teaming up for sexual health

Working on the principal that ‘together we’re stronger for sexual health’ a three-year collaboration with young people’s sexual health charity Brook and the UK’s leading condom brand Durex began this year.

Shocked by the findings of the Healthy Women, Health Lives report (see page 13) and by the number of women calling our helpline to report trouble accessing contraception and other services, we launched XES – We Can’t Go Backwards, an ambitious project to map the state of sexual health services across the UK and to fight against restrictions to those services. The project launched in September as part of Sexual Health Week 2012.

www.wecantgobackwards.org.uk

UK sexual health awards

FPA and Brook also teamed up to host the second annual UK Sexual Health Awards in March 2013.

The Awards, celebrating the best, most innovative and creative work in sexual health were presented at a glittering ceremony and dinner at Troxy in East London. The Awards now incorporate FPA’s coveted Rosemary Goodchild Award for journalism and Pamela Sheridan Award for good sex and relationships education.

www.uksexualhealthawards.org.uk
## Financial accounts for the financial year 2012–2013

### Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Voluntary income</td>
<td>£16,410</td>
<td>0.8%</td>
</tr>
<tr>
<td>Investment income</td>
<td>£118,831</td>
<td>5.9%</td>
</tr>
<tr>
<td>Grants, projects and contracts</td>
<td>£646,918</td>
<td>31.9%</td>
</tr>
<tr>
<td>Sexual health direct</td>
<td>£825,774</td>
<td>40.1%</td>
</tr>
<tr>
<td>Publications income</td>
<td>£251,215</td>
<td>12.4%</td>
</tr>
<tr>
<td>Training and consultancy income</td>
<td>£176,447</td>
<td>8.9%</td>
</tr>
<tr>
<td><strong>Total income</strong></td>
<td><strong>£2,035,595</strong></td>
<td></td>
</tr>
</tbody>
</table>

### Expenditure

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants, projects and contracts</td>
<td>£708,591</td>
<td>24.4%</td>
</tr>
<tr>
<td>Governance costs</td>
<td>£13,956</td>
<td>0.5%</td>
</tr>
<tr>
<td>Other</td>
<td>£67,000</td>
<td>2.3%</td>
</tr>
<tr>
<td>Sexual health direct</td>
<td>£1,749,027</td>
<td>60.2%</td>
</tr>
<tr>
<td>Publications cost</td>
<td>£169,984</td>
<td>5.9%</td>
</tr>
<tr>
<td>Training and consultancy</td>
<td>£195,532</td>
<td>6.7%</td>
</tr>
<tr>
<td><strong>Total expenditure</strong></td>
<td><strong>£2,904,090</strong></td>
<td></td>
</tr>
</tbody>
</table>

---

### Financial Accountability

- Voluntary income: 0.8%
- Investment income: 5.9%
- Grants, projects and contracts: 31.9%
- Sexual health direct: 40.1%
- Publications income: 12.4%
- Training and consultancy income: 8.9%

- Total income: £2,035,595
- Total expenditure: £2,904,090
My first full year as Chair was certainly challenging, but also very rewarding as we launched new projects and developed exciting new products.

The biggest changes to the NHS in England since 1974 saw sexual health service commissioning transferred to local government. In addition, central government funding to charities has decreased significantly, with greater emphasis on competitive tenders. This has had a huge impact on FPA, with Department of Health funding for our sexual health enquiry service ending in September 2012. We were able to keep the service running firstly through our own voluntary funds and latterly with support from pharmaceutical companies Bayer, Consilient Health, HR Pharma, MSD and Sanofi-Pasteur, to whom we are extremely grateful, but without further funding the service will end in March 2014.

I am delighted that FPA continues to be a key player in the sexual health field, representing the views of the public and of service users on many expert groups. Through our project work, we have a direct, positive impact on people’s lives at a time when they most need our support. Our new specialist project in Scotland, working in partnership with Scottish Autism to deliver tailored sex and relationships education to young people and their families, is testament to this.

We are very thankful to our individual and corporate donors, including Reckitt-Benckiser, whose support has been invaluable to the launch of our joint campaigning work with Brook. Donations are vital to our existence and we look forward to developing our fundraising and partnership work in the coming years.

Our sexual health resources are also a vital source of income, and this year we developed an innovative new product – our own condom demonstrator. Drawing on the expert knowledge of our staff it has proved a real hit. In addition to making excellent resources available, profits from sales help fund our work influencing policy, sharing knowledge and supporting individuals.

The board of Trustees was sorry to say goodbye to Julie Bentley after more than five years as Chief Executive of FPA. We wish her success in her new role at Girlguiding UK. We were delighted that Audrey Simpson, Director of FPA in Northern Ireland, agreed to take on the additional role of Acting Chief Executive and she has done a marvellous job steering us through the rest of the year.

I would like to thank all those who volunteer with FPA, and particularly our Trustees for their contribution throughout the year. We hugely appreciate the dedication, commitment and enthusiasm of our staff and volunteers, who are passionate about people’s rights to sexual health information and the freedom to express their sexuality.

Val Day
**Trustees and patrons**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>President</strong></td>
<td>Baroness Gould of Potternewton</td>
</tr>
<tr>
<td><strong>Vice Presidents</strong></td>
<td>Ms Jacqui Lait</td>
</tr>
<tr>
<td></td>
<td>Rt Hon Joan Ruddock MP</td>
</tr>
<tr>
<td></td>
<td>Baroness Tonge</td>
</tr>
<tr>
<td><strong>Patrons</strong></td>
<td>Mr David Aaronovitch</td>
</tr>
<tr>
<td></td>
<td>Lord Alli</td>
</tr>
<tr>
<td></td>
<td>Ms Jo Brand</td>
</tr>
<tr>
<td></td>
<td>Dr David Bull</td>
</tr>
<tr>
<td></td>
<td>Ms Sandra Chalmers</td>
</tr>
<tr>
<td></td>
<td>Ms Gaynor Churchward</td>
</tr>
<tr>
<td></td>
<td>Dr June Crown</td>
</tr>
<tr>
<td></td>
<td>Ms Janet Ellis</td>
</tr>
<tr>
<td></td>
<td>Baroness Flather</td>
</tr>
<tr>
<td></td>
<td>Lady Goodhart</td>
</tr>
<tr>
<td></td>
<td>Rt Hon The Baroness Jay</td>
</tr>
<tr>
<td></td>
<td>Baroness Kennedy</td>
</tr>
<tr>
<td></td>
<td>Lord Lester</td>
</tr>
<tr>
<td></td>
<td>Baroness Massey</td>
</tr>
<tr>
<td></td>
<td>Ms Davina McCall</td>
</tr>
<tr>
<td></td>
<td>Countess Mountbatten</td>
</tr>
<tr>
<td></td>
<td>Ms Jenni Murray</td>
</tr>
<tr>
<td></td>
<td>Dr Liz Nelson</td>
</tr>
<tr>
<td></td>
<td>Dr Miriam Stoppard</td>
</tr>
<tr>
<td></td>
<td>Ms Polly Toynbee</td>
</tr>
<tr>
<td></td>
<td>Ms Beverley Turner</td>
</tr>
<tr>
<td></td>
<td>Baroness Walmsley</td>
</tr>
<tr>
<td></td>
<td>Martyn Ward</td>
</tr>
<tr>
<td></td>
<td>Ms Caroline Woodroffe</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Board of Trustees</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Chair</strong></td>
<td>Dr Val Day</td>
</tr>
<tr>
<td><strong>Deputy Chair</strong></td>
<td>Mr Paul Woodward</td>
</tr>
<tr>
<td><strong>New Deputy Chair</strong></td>
<td>Mr Geoff Bailey</td>
</tr>
<tr>
<td><strong>Treasurer</strong></td>
<td>Ms Tracey Marshall</td>
</tr>
<tr>
<td><strong>Dr Ushan Andrady</strong></td>
<td><em>(stepped down December 2012)</em></td>
</tr>
<tr>
<td><strong>Ms Kay Brown</strong></td>
<td><em>(stepped down September 2012)</em></td>
</tr>
<tr>
<td><strong>Mrs Jane Cooke</strong></td>
<td><em>(appointed December 2012)</em></td>
</tr>
<tr>
<td><strong>Mr Richard Fass</strong></td>
<td><em>(appointed December 2012)</em></td>
</tr>
<tr>
<td><strong>Ms Jennifer Gerber</strong></td>
<td><em>(stepped down December 2012)</em></td>
</tr>
<tr>
<td><strong>Mr David Harris</strong></td>
<td><em>(appointed December 2012)</em></td>
</tr>
<tr>
<td><strong>Dr David Lawrence</strong></td>
<td><em>(appointed December 2012)</em></td>
</tr>
<tr>
<td><strong>Ms Nicole Langlois</strong></td>
<td><em>(appointed December 2012)</em></td>
</tr>
<tr>
<td><strong>Ms Sophie Lumley</strong></td>
<td><em>(appointed December 2012)</em></td>
</tr>
<tr>
<td><strong>Ms Victoria Roberts</strong></td>
<td><em>(appointed December 2012)</em></td>
</tr>
<tr>
<td><strong>Ms Laura Sadler</strong></td>
<td><em>(appointed December 2012)</em></td>
</tr>
</tbody>
</table>

**With thanks to**

A huge thank you to the generous donors, benefactors, sponsors and organisations who have supported our work this year.

_images by/courtesy of Justin Norry, Red Photographic and Thinkstock. All library images posed by models._